
Sharing Continuous Safety

A SHORT GUIDE TO IMPLEMENTING SAFETY PRACTICES AT THE WORKPLACE



Join the Sharing Continuous Safety Pledge

What is the SCS Pledge?

Sharing Continuous Safety is a pledge created by SCS Group with the purpose of promoting a safety culture in the workplace. Working in the construction industry comes with many risks to the safety of those onsite. Many of them can be prevented and managed with the proper preparation, education and training.

We created the Pledge as a way to promote safety practices and ensure the wellbeing of both those who work in construction and those who use the spaces our work and products create. We believe that safety begins with all of us and pledge to take action in order to ensure it.

We pledge to:

1. Do everything in our power to keep workers safe and never compromise on safety.
2. Train and encourage our workers to record and report incidents, hazards and near-misses.
3. Provide workers with the necessary tools to record and report incidents, hazards and near-misses easily.
4. Use the data at our disposal to help mitigate risks.
5. Remind our workers that there is always time to do it right. When in doubt, stop and ask someone with the right knowledge and expertise before proceeding.

How can you be a part of the SCS Pledge?

By taking the pledge, you agree to implement practices that will improve the safety of workers, educate them about hazards and provide them with a safe environment to talk about the issues they face. You can take the pledge online at www.groupscs.co.uk/pledge. We will include your company's logo on the page and send you a badge to upload to your website.

By reading this guide, you have already begun your journey towards taking the SCS Pledge. The process does not have to be difficult and you don't have to follow the path we've laid out step by step. As long as we get to the same destination and promote a culture of safety along the way, then we've all successfully fulfilled the pledge.

In case you're wondering where to start, we've laid out the five steps you can take to open a conversation and begin the process.

The five steps to implementing the Sharing Continuous Safety Pledge

1. Communicate

A great way to increase safety communication while building a positive culture is to hold weekly or monthly safety talks. Increase worker buy-in by having them lead the talks.

Make safety policies readily available electronically or on paper to communicate safe practices, expectations, and best practices when it comes to safety in the workplace.



2. Provide training

Training employees demonstrates our commitment to safety. Trained employees also embrace safety culture more readily because they are aware of hazards and the effect that they can have on maintaining workplace safety.

Review key messages from training sessions often to reinforce learning.



3. Lead by example

Lead by example by following all safety policies/ procedures/standards and encouraging employees to do the same. If management commits to safety, employees will follow suit.

Employee buy-in is crucial to a positive safety culture. Workers won't buy-in to safety if they don't see policies and procedures being followed by their superiors. Safety is more than talking the talk, its walking the walk.



4. Promote reporting

Develop and implement a positive reporting process and reward employees who report safety hazards or concerns.

A positive safety culture will be much easier to build and maintain when employees feel comfortable reporting concerns and believe that the reporting process is positive.



5. Involve workers

Building and maintaining a safety culture starts from the ground up. SCS believes the way to build strong employee buy-in is to involve them in the process.

Through continuous communication and understanding of what workers would like the reporting process to look like, or get their feedback on current communication methods to enhance continuous improvement within SCS Group management systems.



Take the Pledge!

Become a part of a growing community of businesses that want to work towards a safe environment for all of us.

To sign the pledge, simply visit www.groupscs.co.uk/pledge and fill out the form.

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